



Northeastern Catholic District School Board

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☒ ☒ : P-6	☒ 21-50/24-8



The Northeastern Catholic District School Board (NCDSB) is committed to maintaining the highest business and ethical standards, and to facilitate the protection of the integrity of Employees in the course of their hiring responsibilities to the Board.

This Policy defines and addresses potential, apparent and actual conflicts of interest. It provides guidance to Employees so that conflicts of interest are recognized and either avoided or resolved expeditiously through appropriate disclosure and management.

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Any relationship of the employee to persons of their immediate family, whether related by blood, adoption, marriage, or common-law relationship, and any relationship of an intimate and/or financial nature during the preceding five years, any student-supervisor relationship, or any other past or present relationship that may give rise to a reasonable apprehension of bias.

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The person to whom an employee reports.

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1.1 No Employee of the Board shall participate in or influence the outcome of the appointment, hiring, promotion, supervision, or evaluation of a person with whom the employee has or had a relationship.

1.2

No Employee of the Board shall accept a gift. (1.)5 (2) n2 fr(1.)5om(1.0 (e)3 (v)g)-4 (nf02i(o)-11 BDS)1

